

Environmental Policy

As a provider of design and technology for Recirculating Aquaculture Systems (RAS), we recognize our responsibility to manage the environmental impacts of our activities, products, and services across the entire value chain. This policy reflects our commitment to sustainability and supports the strategic direction of the organization, aligned with the purpose, context, and scale of our operations.

We are committed to:

- Protect the environment, including the prevention of pollution, reduction of greenhouse gas emissions, sustainable use of natural resources and protection of biodiversity.
- Respect animal and fish welfare in design to ensure appropriate living conditions, minimize negative impacts, and comply with relevant legislation.
- Integrate environmental considerations into design and development to reduce environmental impact and support sustainable aquaculture.
- Promote resource efficiency and climate responsibility through the development of energy-efficient and low-impact technological solutions.
- Ensure responsible material use, including waste reduction, reuse, recycling and sustainable sourcing practices.
- Meet compliance obligations, including applicable environment laws, regulations, permits, and other requirements.
- Communicate transparently about our environmental performance and make this policy available to relevant interested parties.
- Continually improve our environmental management system to enhance environmental performance, including the establishment and review of measurable environmental objectives aligned with our environmental impacts.

This policy provides a framework for setting environmental objectives and applies to all employees and operations under our control. It is communicated within the organization, maintained as documented information, and made available to relevant interested parties.

Luke Kellgren-Parker

Managing Director / Member of the Board of Directors